HIRING PROCESS

1 IDENTIFYING DEPARTMENT NEEDS

Head Of Departement

2 OPENING NEW POSTION

Head Of Departement
Dean Of Faculty
Rector

3 ADVERTISEMENT OF VACANCY

HR Manager
IT Specialist
Marketing Manager

4 PRE-SCREENING OF THE CANDIDATURES

HR Manager

5 INTERVIEW OF THE CANDIDATURES

Selection Committee

6 RECOMMENDATION OF NEW FACULTY MEMBER

Head Of Departement
HR Manager
Dean

7 SALARY PROPOSAL

HR Manager
Rector